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# MEM Initial Adult Literacy and Numeracy Non-accredited Training Program

The 2014 accredited version of the Certificates in Initial Adult Literacy and Numeracy (CIALN) which has been successfully delivered around Australia for nearly 20 years has now been rewritten and is being offered as a comprehensive non-accredited training program. The new MEM training program been designed to support teenage and adult learners with an intellectual disability and others at the initial literacy who, for whatever reason, cannot access State accredited courses or national training packages.

#### PRIDE OF AUSTRALIA NATIONAL AWARDS COURSE RECOGNITION

The new training program has been designed by Ron McGlynn, winner of the 2013 Pride of Australia national award, Inspirational Teacher category. This award was granted, in part, in recognition of the high standard of the CIALN courses (also developed and maintained by Ron McGlynn from 1996 to 2014) and the contribution these courses have made across Australia in supporting the our most vulnerable learners over many years.

### **NATIONAL DISABILITY INSURANCE SCHEME (NDIS)**

The MEM training program meets the following National Disability Insurance Scheme (NDIS) requirements:

- Produces evidence based learning outcomes
- Supports students with a disability in developing job ready skills
- Supports students with a disability in developing maximum independence in the life of the community

As the NDIS is rolled out around Australia more and more teenage and adult learners with a disability at the initial literacy level may request access to high quality adult literacy programs in the community. However, not all community based educational/disability organisations are able to offer accredited training due to high infrastructure costs required. The MEM non-accredited initial literacy training program may be a real practical alternative in these cases.

# LOOK WHO'S BEEN USING THE CERTIFICATES IN INITIAL ADULT LITERACY AND NUMERACY (CIALN)

CIALN providers have included; disability organisations, the Ministry of Justice, TAFE, ACE, employment agencies and secondary schools from around Australia.

## BROADENING ACCESS TO QUALITY INITIAL LITERACY PROGRAMS IN THE COMMUNITY

In the past only registered training organisations (RTOs) could access the CIALN accredited courses.

However, now that these courses have been converted to a non-accredited training program, for the first time, <u>both RTOs</u> and <u>organisations</u> which are not formally registered as training <u>providers</u> can access this training program.

The MEM training program is of the highest standard and has been specifically designed to support and empower both students with an intellectual disability and wide range of other teenage and adult learners with little or no current formal literacy or numeracy skills who cannot access accredited training.

#### **COURSE CONTENT**

The MEM non-accredited initial literacy training program is the most comprehensive non-accredited course of its type in Australia containing a total of 31 units of study.

Units of study relate to developing initial Reading, Writing, Oracy and Numeracy skills. Numeracy studies include; number recognition and counting, handling money, telling time, initial & basic addition and subtraction, and simple weights & measures. Literacy studies include; words and items, single words, phrases and simple sentences. A series of course best practice teaching and learning attachments are also included such as; Literacy in the Workplace – A Teacher's Guide and a comprehensive Student Phonics and Spelling Workbook.

Literacy and numeracy skills are studied in relation to a student's own personal, functional, informative and cooperative needs, wants and interests in the workplace or general community. A person centred approach to teaching and learning is encouraged.

The students' general communication skills and self-esteem is also informally supported and enhanced through the delivery of these courses.

Students at the initial literacy level need ongoing incremental guidance, recognition and support as they work towards their learning goals. They need the opportunity to be able to commence studying at the concrete, personal, highly visual level and then move slowly towards the more abstract. The MEM training program offers this type of support.

### SAMPLE STUDENT ASSESSMENT TOOLS (SSAT)

A comprehensive set of Sample Student Assessment Tools (SSAT) is also included in this training program. The SSAT includes sample assessments for all 31 units of study within the three non-accredited courses.

An Employability Skills Check List and Competency Map are included in each unit SSAT. Numerous full colour real life photos and coin & note images have been used throughout the new SSAT manuals to motivate learning and simulate real life situations.

The SSAT is extremely useful for assessing and compiling evidence of student initial literacy and numeracy learning outcomes achieved.

The SSAT is also a very useful teaching guide for teachers, tutors and volunteers supporting students at the initial literacy level as it contains hundreds of practical initial literacy and numeracy learning activities relevant to teenage and adult learners' needs, wants, and interests.

#### TRAINING PROGRAM COST

For a one off cost of \$500 your organisation will be supplied with an electronic version of the MEM Initial Adult Literacy and Numeracy non-accredited Training Program which consists of:

- Initial Adult Literacy and Numeracy (Entry Program) and attachments
- Student Phonics and Spelling Workbook
- Initial Adult Literacy and Numeracy (Foundation Program)
- Initial Adult Literacy and Numeracy (Established Program)
- Sample Student Assessment Tools (SSAT) package which consists of:
  - Student Pre-test Course Placement Tool
  - Initial Adult Literacy and Numeracy (Entry Program) SSAT manual
  - Initial Adult Literacy and Numeracy (Foundation Program) & Initial Adult Literacy and Numeracy (Established
  - Program) SSAT manual

#### HOW TO ORDER THE MEM INITIAL LITERACY TRAINING PROGRAM

A training program Order Form and Sales Agreement can be downloaded from the MEM website www.memed.com.au

#### FOR FURTHER INFORMATION PLEASE CONTACT

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